

SANGHEE PARK

1910 University Dr. Boise, ID 83725

Office: ERB 5139

sangheepark@boisestate.edu

https://works.bepress.com/sanghee_park/

<https://twitter.com/selotus>

+1 (203) 426-2539

CURRENT ACADEMIC POSITION

2014 Aug- Present Assistant Professor
Public Policy and Administration/School of Public Service
Boise State University

EDUCATION AND EXPERIENCE

2012 Oct Research Scholar
2010 Oct Postdoctoral Fellow, National Research Foundation of Korea
University of Southern California, Price School of Public Policy
2009 Aug PhD in Public Administration, Seoul National University, Graduate School of
Public Administration
2004 Feb MPA, Seoul National University, Graduate School of Public Administration
2002 Feb B.A. of Public Administration (with Minor in Economics), Yonsei University,
Department of Public Administration

PEER-REVIEWED JOURNAL ARTICLES

- Park, S.** “Size Matters: Toward a Contingency Theory of Diversity Effects on Performance.” *Public Performance & Management Review*.
<https://doi.org/10.1080/15309576.2019.1657917>
- Park, S.** and J. Liang. “A Comparative Study on Gender Representation and Social Outcomes: The effect of political and bureaucratic representation.” *Public Administration Review*. <https://doi.org/10.1111/puar.13092>
- Park, S.** and J. Liang. “Merit, Diversity, and Performance of Federal Workforce: Does Diversity Management Moderate the Effect of Merit-based Practices on Organizational Performance?” *Public Personnel Management*.
<https://doi.org/10.1177/0091026019848459>
- Smith, H. J., **S. Park**, L. Liu. “Hardening Budget Constraints: A cross-national study of fiscal sustainability and subnational debt.” *International Journal of Public Administration*. 42(12): 1055-1067.
<https://doi.org/10.1080/01900692.2019.1575666>

- Park, S.** (2019). "Cutbacks Revisited: The relationship between resources and performance." *Public Management Review* 21(4): 515-536.
<https://doi.org/10.1080/14719037.2018.1500631>
- Park, S.** (2018). "Understanding Public Sector Debt: Financial Vicious Circle under the Soft Budget Constraint." *Public Organization Review* 18(1): 71-92.
<https://doi.org/10.1007/s11115-016-0358-y>
- Park, S.** (2017). "Local Revenue Structure under Economic Hardship: Reliance on Alternative Revenue Sources in California Counties." *Local Government Studies* 43(4): 645-667. <https://doi.org/10.1080/03003930.2017.1305956>
- Park, S.** (2014). "The Politics of Redistribution in the Local Governments: The Effect of Gender Representation on Welfare Spending in California Counties," *Journal of Public Policy* 34(3): 269-301. <https://doi.org/10.1017/S0143814X14000075>
- Park, S.** and B. S. Kim. (2014). "Who is Appointed to What Position? The Politics of Appointment in Quangos of Korea." *Public Organization Review* 14(3): 325-351.
<https://doi.org/10.1007/s11115-013-0221-3>
- Park, S.** and Y. Cho. (2014). "The Influence of Executive Selection Factors on Performance of Public Sector Organizations in Korea." *Public Performance Management Review* 37(3): 412-440. <http://doi.org/10.2753/PMR1530-9576370304>
- Park, S.** (2013). "What Causes the Death of Public Sector Organizations? Understanding Structural Changes and Continuities in Korean Quangos." *International Public Management Journal* 16(3): 413-437.
<https://doi.org/10.1080/10967494.2013.825491>
- Park, S.** (2013). "Does Gender Matter? The Effect of Gender Representation of Public Bureaucracy on Government Performance." *American Review of Public Administration* 43(2): 221-242. <https://doi.org/10.1177/0275074012439933>
- Park, S.** and B. S. Kim. (2012). "A Study on the Appointment of the Executives of Quangos in Korea." *Korean Journal of Public Administration* 21(1): 39-72. (in Korean)
<https://www.kipa.re.kr/site/eng/research/selectPublicList.do>
- Kim, B. S. and **S. Park.** (2010). "The Political Appointment of the Executives to Quangos in Korea: The Impact of the Institutional and Political Changes." *Korea Public Administration Review* 44(2): 85-109. (in Korean)
http://www.kapa21.or.kr/data/kapa_data.php?pdiv
- Youn, D., **S. Park,** D. Choi. (2008). "Structural Approach to the Cause of Information Distortion: Focusing on the Case of the 1997 Foreign Currency Crisis in Korea." *Journal of Korea Institute of Public Administration* 17(1): 247-280.

(Corresponding author) (in Korean)

<https://www.kipa.re.kr/site/eng/research/selectPublicList.do>

Park, S. and B. S. Kim. (2006). “An Analysis of the Effect of Affirmative Action on the Representative Bureaucracy in Korea.” *Korean Public Administration Review* 40(4): 179-203. (in Korean) http://www.kapa21.or.kr/data/kapa_data.php?pdv

OTHER PUBLICATIONS

Park, S. (2019). “National Air Quality Management Policy in South Korea: What we learn from a policy failure case.” In *Korean Cases in Public Administration for Training and Practice: Overcoming uncertainties and obstacles*. [Korea Institute of Public Administration. Vol. 3](#): 71-92.
Submitted to [the Hallway](#), University of Washington (teaching case repository)

Park, S. (2017). “Challenges and Opportunities: The 21st Century Public Manager in a VUCA World.” Book Review for *The 21st Century Public Manager* by Zeger van der Wal. *Journal of Public Administration Research and Theory* 28(2): 229-301.
[doi:10.1093/jopart/mux042](https://doi.org/10.1093/jopart/mux042).

Park, S. (2016). “[Incentivizing Public Debt](#)” *The Blue Review*, 10 October 2016.

WORK IN PROGRESS

Park, S. “Critical Issues in Public Corporations and Quasi-government Organizations in Korea.” Book Chapter in *Handbook of Politics and Governance in Korea*, Edited by Moon, Jung-In and Jae M. Moon. Routledge.

Park, S. “Ministerial Leadership in Relationship with External Stakeholders.” Book Chapter in *Ministerial Leadership in Korea*. Edited by Jung In Kim, Sanghee Park, Sun Woo Lee, Soo-Young Lee, Sohee Jeon, Seonil Cho, and Sungjoo Choi (in alphabetical order) (in Korean).

Park, S. “Building an Urban Forest through Public-Private-Partnerships: A Case of Seoul Forest Park.” Submitted to Korea Institute of Public Administration and [the Hallway](#), University of Washington (teaching case repository)

Kim, C. and **S. Park.** “Breaking Bad Habits at a Pinch: The politics of overspending in local government.”

Park, S. and S. Jeon. “Merit Principles Merit Further Investigation: Legitimacy and Innovation.”

Park, S. and M. Jin Lee. “Minorities of Minorities at the Intersection of Gender and Race: An experimental research.”

Liang, J., **S. Park.**, T. Zhao. “Representative Bureaucracy, Distributional Equity, and Environmental Justice.”

Park, S. “Seeking Changes in Ivory Towers: The impact of gender quotas on female academics in higher education.”

RESEARCH GRANTS AND AWARDS

2019	SPS Small Research Grant for the project “Minorities of Minorities at the Intersection of Gender and Race: An experimental research” (Award number: RC0033) School of Public Service, Boise State University (\$1,908)
2018	SPS Commitment to Research Award (\$500)
2016-2017	Paul A. Volcker Junior Endowment Scholar Research Grant Award through the Centennial Center for Political Science and Public Administration Section of the American Political Science Association. (\$2,000)
2013 Sep- 2014 Aug	Research Grant for Part-time Lecturers by the National Research Foundation of Korea (₩12,000,000, approximately \$10,800)
2010 Oct- 2011 Oct	Post-Doctoral Fellowship by the National Research Foundation of Korea (₩23,000,000, approximately \$21,600)
2005-2009	Research and Teaching Assistantship from the Brain Korea 21 Scholarship Program (₩7,200,000 per year, approximately \$6,800 per year)

CONFERENCE PRESENTATIONS/ INVITED TALK

2019 Nov	Association for Public Policy Analysis & Management Conference, Denver, CO, November 7-9, 2019. “Minorities of Minorities at the Intersection of Gender and Race: An experimental research.” (with M. Jin Lee)
2018 Nov	Association for Public Policy Analysis & Management Conference, Washington, D. C., November 8-10, 2018. “Representative Bureaucracy, Distributional Equity, and Environmental Justice.” (with Jiaqi Liang, and Tina Zhao)
2018 Apr	Midwest Political Science Association Conference, Chicago, IL April 5-8, 2018. “A Comparative Study on Representative Bureaucracy: Examining the effect of gender representation on social equity.” (with Jiaqi Liang)
2017 Aug	American Political Science Association Conference, San Francisco, CA Aug 30-Sep 3, 2017. “Merit Principles Merit Further Investigation: The Influence on

Government Legitimacy.” (with Sohee Jeon)

- 2017 Apr Midwest Political Science Association Conference, Chicago, IL April 6-9, 2017. “Merit, Diversity, and Performance of Federal Workforce: Does Diversity Management Moderate the Effect of Merit-based Practices on Organizational Performance?” (with Jiaqi Liang)
“A Token for Diversity or Taken for Performance? The Contingent Effects of Representation in the Governing Board of Quasi-Government Agencies.”
“Economic and Political Dimensions of Local Savings Behavior” (with Cheongsin Kim)
- 2016 Oct Politics & Policies Brownbag Series, “Incentivizing Public Sector Debt.” Center for Idaho History and Politics, School of Public Service, Boise State University, Boise, ID. October 14, 2016.
- 2015 Jun Public Management Research Conference, University of Minnesota, Minneapolis, Minnesota, June 11-13, 2015. “Economic, Political, Fiscal Dimensions of Local Savings Behavior.” (with Cheongsin Kim)
- 2015 Apr Midwest Political Science Association Conference, Chicago, IL April 15-19, 2015. “Understanding Public Sector Debt: Financial Vicious Circle under the Soft Budget Constraint.”
- 2014 July Public Management Research Conference in Seoul, Seoul National University, Seoul, Korea, June 29- July 1, 2014. “Administrative Structure, Financial Sustainability, and Local Capital Markets: A Comparison Between Mexico, Korea and the United States.” (with Heidi Jane Smith)
- 2014 Jun The 2014 International Yonsei Public Administration Conference, Yonsei International Symposium, Yonhee Hall, Department of Public Administration, Yonsei University, Seoul, June 27-28, 2014.
- 2014 Jun 69th YUPA Colloquium, Yu Eok-Gyeom Memorial Hall, Yonsei University, Seoul, June 5, 2014.
- 2014 Jan Southern Political Science Association Conference, New Orleans, Louisiana, January 9-11, 2014. “Understanding Public Sector Debt: Financial Vicious Circle under the Soft Budget Constraint.”
- 2013 Dec Public Administration Program (PUBA), Saunders Hall, University of Hawai’i at Manoa, Hawai’i, December 11-13, 2013.
- 2013 Jun Public Management Research Conference, University of Wisconsin, Madison, June 20-22, 2013. “The Choice for Scrutiny in Local Revenue Decisions: A Case for California Counties 2001-2010.”

- 2012 Aug American Political Science Association (APSA) Annual Meeting, New Orleans, Aug 31- Sep 2, 2012. "The Politics of Redistribution in the Local Governments: The Effect of Gender Representation on Welfare Spending in California Counties." (Cancelled due to Hurricane Issac)
- 2012 Jun International Public Management Network Conference, Hawaii, Jun 27-29, 2012. "What Causes the Death of Public Sector Organizations? Understanding the Structural Changes and Continuities in Korean Quangos: 1993-2010."
- 2011 Oct KAPA-ASPA International Conference, Seoul, Korea, Oct 28-29, 2011. "The Effects of Leadership Characteristics on Organizational Performance: A Study of Quangos in Korea." (with Yoon Jik Cho)
- 2011 Jun Public Management Research Conference, Syracuse University, NY, June 2-4, 2011. "Top leadership and Performance of Quasi Government Organizations in Korea." (with Yoon Jik Cho)
- 2009 Oct Public Management Research Conference, Ohio State University, OH, October 1-3, 2009. "Political Appointment of the Executives to QUANGOs in Korea." (with Byong Seob Kim)

SERVICE

Member, the Midwest Political Science Association's Kenneth J. Meier Award committee, Best paper presented at the 2017 MPSA in the field of bureaucratic politics, public administration, or public policy.

The committee includes Amanda Rutherford (Chair, Indiana University-Bloomington), Christoffer Green-Pederson (Aarhus University), and Sanghee Park (Boise State University).

SPS Faculty Senator, Faculty Senate, Boise State University, Fall 2017- Fall 2018

Member, SPS Research Committee, Boise State University, Fa 2017-Fa 2018; Fa 2019-

Member, Public Policy & Administration Curriculum Development Committee

Chair, PhD Dissertation Committee,

1. Joel Vallett: Graduated in Spring 2019, Dissertation title: "Child Abuse Reporting and Education Laws: Effective Incentives for Policy Actor Change?" Placed in Southern Utah University as a tenure-track assistant professor since Fall 2019.
2. Yesse Charles Mwihambi
3. Jinbo Wang

Member, PhD Dissertation Committee,

1. Carson Howell: Graduated in Spring 2019, Dissertation title: “Surprise! You are accepted to college: An analysis of Idaho’s Direct Admissions Initiative.” Working at Idaho State Board of Education as Director of Research
2. Michael Wallner: Graduated in Spring 2019, Dissertation title: “Factors Explaining Government Official’s Perceptions of Citizen Engagement in the Municipal Strategic Planning Process.” Working at U.S. Department of Defense (DoD) Partnership Intermediary as SBIR/STTR Economic Research Specialist
3. Kathy Hurley
4. John Riggins
5. Bryon Welch
6. Mark Arstein
7. Lantz Brown

Member, Search Committee for Assistant/Associate Professor and Director of Conflict Management, Fall 2016

Member, Search Committee for Assistant Professor, Feb 2015 (*Search suspended after phone interviews*)

Member, SPS Promotion & Tenure Committee, Oct-Nov. 2015

Panel Chair, Midwest Political Science Association Conference, 19 April 2015. 9:45-11:15 am. (53-13) Attitudes and Behaviors of Public Employees.

Reviewer, *Administration, and Institutions* (2015), *Administration and Society* (2014, 2015, 2016), *American Review of Public Administration* (2015, 2016), *Governance: An International Journal of Policy* (2014, 2018), *Government and Opposition* (2019), *International Review of Public Administration* (2014, 2015, 2016, 2019), *Journal of Behavioral Public Administration* (2018), *Journal of Policy Analysis and Management* (2014), *Journal of Public Policy* (2015, 2016, 2017, 2018), *Journal of Women, Politics & Policy* (2017), *Local Government Studies* (2017, 2018, 2019), *Policy Studies* (2016), *Politics, Groups, and Identity* (2016), *Public Administration* (2014), *Public Administration Review* (2014, 2017, 2018), *Public Budgeting & Finance* (2019) *Public Management Review* (2014, 2016, 2017, 2019), *Public Performance Management Review* (2019), *Public Personnel Management* (2014, 2016, 2019), *Social Science Journal* (2016, 2019), *Social Science Research* (2018, 2019), *Social Policy & Administration* (2017), *State and Local Government Review* (2017),

PROFESSIONAL AFFILIATIONS

Public Management Research Association, 2009-
Korean Association for Public Administration, 2009-
American Political Science Association, 2012-
Southern Political Science Association, 2014-
Midwest Political Science Association, 2015-

REFERENCES

Upon request.