I. Call to Order 4:30 pm
II. Welcome
   A. Land Acknowledgement
III. Attendance
   A. 16 attended
IV. Officer Updates
   A. Secretary of Academic Affairs
   B. Secretary of Student Organizational Affairs
   C. Chief of Staff
   D. Government Relations Officer
   E. Vice President of Inclusive Excellence
   F. Communications Officer
   G. Ethics Officer
   H. Vice President
   I. President
V. New Business
   A. Impeachment trial presentation
      2. Astrid - Can this please be recorded?
         a) Cambree - Yes and it is also being streamed on Facebook Live
      3. Angel - I am going to read ASBSU Constitution Article 1 Section 3 first. All of my actions displayed were in an effort to promote this. I did not attempt to silence members of the BIPOC community. My letter was intended as a professional courtesy. I understand that all of these IESC members were not on the payroll and for that reason
I know I had no authority to tell them anything but that is a grey area because of freedom of speech. I wanted to see if we could avoid the friction between IESC and I regarding the BPD contract. Angel reads multiple code and constitution. I did seek feedback during the BPD contract review. I invited VPIE, Ryann Banks, and another student. I recognize that 2 students do not represent an entire community and the second evolution of that committee has taken more student feedback. We only had 4 weeks in the first committee which was not enough time. I did notify the executive council of the committees that I am on and in the 9/14/2020 executive minutes, you will be able to see that I did notify them. I did offer these committee opportunities to other students in the general Slack channel for all members of ASBSU to see. I shared another with the Academic Senate and I did not receive any requests to sit on these committees from students. I did not yell at anyone on the Executive Team and Emily White wrote a statement relevant to this subject. Emily, can you speak in this?

a) Emily reads her written testimonial.

4. Angel - I did not track the hours that I spent on the Steering Committee as ASBSU hours and Charlie does verify all of our hours. I did not pressure the VP of Academic Affairs hiring. It was my idea to create a committee for this and it was made up of all elected officials. If Cambree and I wanted to just choose someone we wanted then these other individuals could stop that. It came to a vote. Here are some slides and I let Cambree and Kenny take the lead on who got interviews because my roommate, Cade, did apply for this position. I did not select who got interviews. I let Cambree and Kenny take the lead on that and I took a step back. There is an accusation that I took away an opportunity for an individual to be interviewed. If someone didn’t get an interview then it is because Cambree and Kenny chose that. As you can see, no one was pressured to offer Cade an interview and I never suggested that we offer Cade an interview. I do have a few more texts that I could have shown but I did not think that they were appropriate to share in an audience this big. I was not cleared to come to campus when I came into the office. I came 2 days early and I do have that email from the Public Health Office. I came to the office because I looked at my calendar wrong. I thought it was September, not October. I was actually cleared by the Public Health office to come on Wednesday. That did not put anyone’s health at risk because it had been more than 14 days since I was near my roommate. Since I did
not remember the day that I had last contacted my roommate they used the day that I called to start my quarantine. My quarantine started very late and it was more than 14 days. I was tested 3 days prior to my visit and I got my negative results that morning before I went into the office. My roommate was isolated and I had no interaction with him between my test and my visit to the ASBSU office.

a) Matt Lester’s Testimonial

(1) Matt - I have no affiliation with ASBSU this year. I did apply for a funding board position and got it. Over the course of the summer, I saw various Instagram posts that were against police officers. I served in the military and do have law enforcement experience. I did not feel great going into ASBSU after seeing those posts. I will tell you that there are bad cops but even though I had no interaction with the people posting these things, I felt like it was a hostile environment. I was willing to move forward with ASBSU until I saw the training. It was titled White Supremacist culture and I do not agree with that. I recognize that there are biases in the world but I had a very negative feeling when it came to that title and it felt like it was directed right at me. I did not feel comfortable being in ASBSU with that when it felt like everyone was against me. I thought my opinion would not be taken seriously and that is when I reached out to Angel. He asked me to stay for my variance in opinion because of the pushback he was already getting with BPD. I do appreciate that he is staying neutral and everyone is entitled to their opinion but I felt that I would become an outcast. That is my experience with ASBSU this year. I am sad I am not on it but very happy that I am not a part of this because I think it is sad that we are trying to impeach someone who is staying neutral. Angel, anything else you want me to touch on?

(2) Angel - No that is good.

5. Angel - I had Matt speak because the biggest reason he left is because of that training that we had in the fall. There was value in it but it seemed to shame white folk like it was only white folk who do these behaviors. I thought it was inappropriate to shame our white team members. There is a population here at Boise State that is
feeling neglected and alienated by ASBSU so if we could find a way to show that we value everyone's opinions is something that I would like to see.

6. Kenneth - Everyone, this is a unique meeting. The last time this happened was in 2007. In our history, this will be the fifth meeting to consider the removal of office. I am installed in our constitution to present the findings of the ethics committee, not my opinions. I want to thank everyone who has provided insight and has provided support and advising. I have no power to compel witnesses or testimony. This is a difficult but important time in our student government. I expect an argument filled with technicalities. I feel our code is not broken. The framers of the Constitution saw this coming and have prepared for this. In each charge, besides the 9th charge in light of sanction violation, the Ethics committee voted almost unanimously to move these forward. Here is an email chain from the Vice President of the Faculty Senate and her communication with Angel. Pay attention to the timestamps. Angel responds on 8/9 and in September, she again follows up with Angel. She sent these to me to show the neglect between ASBSU and the Faculty Senate. There are currently 9 committees that do not have student representatives. Angel says that he did send these out, which is true. To what extent of effort did he go to send these out? Was he just checking off a box? These committees will move forward with or without student representation. The charge that was not presented to the Ethics committee is one that I created. President Cantu was not to contact anyone in the capacity as ASBSU President. I believe this was violated in the social media campaign and a youtube video that was created. I now call Ryann Banks and Amanda Hawks to speak their testimony.

   a) Ryann - I just wanted to acknowledge my involvement with this impeachment trial. In the same way that IESC only contributed, I am as well. I was only asked for my contributions. I will address the narrative and obsession that has been created around my involvement. President Cantu framed every charge against him in a way that incorporated me in some way, shape, or form. His doxing shows a lack of leadership. He claims he does not seek retaliation but fails to acknowledge who his following is. He created an entire testimony around his obsession with me claiming my illegitimacy and completely failing to defend himself in his impeachment trial.
b) Amanda - The first charge is regarding discrimination. Amanda reads the charges that they will touch on.

c) Ryann - Explains doxing. Angel Cantu screenshotted a deleted letter-writing campaign from my personal Instagram account. This post entailed my experience and PTSD with BPD, in addition to my stance on ACAB. He shared these posts with ASBSU to further delegitimize me and my stance. He further used deleted posts to create a smear campaign around my choices within my position. He put my safety and security at risk. This has resulted in death threats and doxing. He claims he won’t seek retaliation. Within the constitution, it says that the President must approve the publication. It is not up to the President to interpret the constitution, that is the Ethics officer. My post was posted on my personal account and has no role or connection to my work.

d) Amanda - To go onto doxing, this is an example of Angel ‘redacting’ and as a result of this, I have experienced harassment and doxing.

e) Ryann - Here is another example of him doxing. He circled ACAB on my personal account, not on the IESC or ASBSU account. It was on my personal account. The email on the right displays my name and where one of my jobs is. I want to give yall an example of what this doxing has caused. Ryann reads the comments that she has received. Another example of a hostile environment is when we had an in-person meeting during COVID. This did result in a possible contraction of COVID. I and another Exec member did not attend the meeting because of the risk. This created stress for me regarding the hostile environment from BPD and the risk of COVID from Angel. Here is the evidence of when he notified the exec council of when he may have contracted COVID.

f) Amanda - the next part is regarding the BPD contact. Angel’s first formal contact with IESC was to tell us to ‘chill out’. He did not adequately acknowledge the harm and responded with an 8-page letter about how he would not. This created a direct rift between IESC and Exec. We asked Angel to educate himself and he refused. While I was supporting the social media campaign aside from my position. Amanda reads from Angel’s IESC letter. We asked
Angel to hold himself accountable like we agreed on as paid officials.

g) Ryann - Here are 2 different forms of oppression of marginalized voices during the Big City email chain when he picked which harm counted and during the initial BPD contact email. Silencing is an aggressive approach and he censored us.

h) Amanda - We have seen a lot that BIPOC students can’t uphold white supremacy. Unfortunately, we do operate under a white supremacist culture at BSU. Angel has upheld white supremacy by refusing to acknowledge harm, withholding information about committees, implying that he only has access to President Tromp.

i) Ryann - IESC did not solely draft these charges. They were done by all 5 branches of ASBSU. We want to state that the IESC is not the main ‘agitator’. It is harmful and isolating and has caused many problems.

7. Kenneth - With regard to Communicable Disease policy, Angel’s words speak for themselves. Since the filing of this complaint, President Cantu is being investigated by the University for University policy breach. Kenneth overviews past impeachment trials. Those are the findings of the Ethics Committee.

8. Hanna - Angel, did you or did you not accept money for being on the steering committee.
   a) Angel - yes I received a stipend

9. Hanna - Are you allowed to receive that as an ASBSU position?
   a) Angel - yes

10. Hanna - How do we know that you did not count that as your ASBSU time? Is there a way?
    a) Angel - No and since we live in a virtual world it is even more difficult.

11. Hanna - You said you offered these committee positions to other students. Where are the screenshots of that?
    a) Angel - I sent them on Slack.
    b) Hanna - I never received them. Angel, do you not remember the IESC providing this workbook in Assembly for everyone to use?
      (1) Angel - I do not remember that
    c) Hanna - Ya so that is a workbook that people use to understand how systems work towards white supremacy. I know that was not directed towards Matt because it was
given to everyone last year. He was not targeted.

(1) Angel - I vividly remember an individual to say something that they wanted all white people to say something. I think it was Ryann who said that so it was targeted towards white people.

12. Kendra - Cambree, have you ever experience Angel causing harm or screaming at you?
   a) Cambree - Yes on a phone call
   b) Kendra - are you doing this to gain the presidency?
      (1) Cambree - No I would not accept the Presidency

13. Kendra - Kenny, what was your experience as a member of the hiring committee as well as when Angel came into the office with COVID?
   a) Kenny - The hiring committee was convened of the elected officials of the exec. I will also say that there was no disclosure that Angel’s roommate was an applicant. We found out in the interview when Angel introduced himself as his roommate.
   b) Kendra - Did you feel pressure to hire Cade?
      (1) Kenny - I did not feel pressure to hire him but I will say that after the application was submitted we did receive a voice that said we should shut this down and move along with the process and only hiring who had applied.

14. Eric - Kenny, in general, would you agree in your personal opinion, that we are required to go off our personal beliefs or off of the beliefs of our constituents?
   a) Cambree - Let’s keep questions focused on impeachment

15. Eric - If all 5 branches did contribute, that would mean that one senator and one assembly member did contribute. Are they being asked to abstain?
   a) Kenneth - We cannot ask people to abstain because that would silence an entire population. So yes there is a voting member but if they were involved in the writing of this document then they are witnesses to the harm that has been caused.

16. Aidan - Angel, in regards to choosing the Senate chair position, you said that the president position has the power to choose that position. Is that true and is it true that you decided to create that committee?
   a) Angel - It still has to be approved by Senate and Assembly
so there is a check to that power. I did have the power to choose who the nominee was.

b) Aidan - So you could have chosen the nominee and nominated them directly, correct?
   (1) Angel - Yes so I could have nominated my roommate directly.

c) Aidan - instead you let a committee choose?
   (1) Angel - yes

17. Alessia - Kenny, where and when was the personal information of Ryann and Amanda shared in this process?
   a) Kenneth - are you referring to the email chain that Ryann described as doxing?
   b) Alessia - Yes who all was that shared to? And who all saw Ryann’s social media?
      (1) Kenneth - I cannot speak to where Ryann’s posts were shared. It was an email titled, 'Dear ASBSU' from Angel and was sent prior to the Ethics hearing. I can try to find it but I don’t want to take too much time.
   c) Alessia - So it was shared by Angel before the trial was public?
      (1) Kenneth - Yes
      (2) Angel - It was sent to ASBSU, except the funding board, administrators that were on committees.
      (3) Kenneth - I will clarify that there was a no-contact order with members of the ethics committee.

18. Astrid - Amanda, you mentioned that you believe in this process that you have been doxed and you provided evidence of that. Did you in that email, did you send that in your official capacity or was that intention sent as a personal opinion.
   a) Amanda - It was my opinion.
   b) Astrid - In your communication with administrators, do you use the same signature?
      (1) Amanda - Yes but I do not have the same information in my work email.
   c) Astrid - Cambree, can you say who else Angel has yelled at because it does say it was multiple people.
      (1) Cambree - I cannot speak for others experiences
   d) Astrid - Ryann, I was reading through the exec minutes and last month in October it was discussed that someone is placed in Assembly with a differing ability. Somehow in that discussion, the IESC was brought up. My impression from
that was that Angel was asking if IESC belongs in ASBSU. Is that correct?

(1) Cambree - Ryann is frozen. If we have time we can go back to that question.

19. Elaine - Angel, why did you choose to publicly share Ryann’s personal social media?
   a) Angel - It was sent in an email so it was only semi-public. I wanted to show the dynamic and I also shared the whole email chain. I wanted everyone to understand why I asked for more professionalism. I wanted everyone to understand the dynamic and the situation and what prompted me to send that initial email.
   b) Elaine - Ryann or Amanda, you said that you received threats? Did you notify Angel or anyone on Exec about this?
      (1) Ryann - No I have not contacted any members of exec about death threats, stalking, or harassment because Angel was a perpetrator of the violence that I am receiving.

20. Graf - Cambree, is it possible for me to submit evidence?
   a) Kenneth - Yes
   b) Graf - Angel, you can see here that I asked about the vacancies. I did reply and you never responded. I think this is my obligation to submit this. Do you think this is consistent with what you have said earlier about looking for a student voice on this committee?
      (1) Angel - I must have not received that. I remember seeing the first message but I did not see the second.
   c) Graf - Angel, do you believe you are acting in the last person framework?
      (1) Angel - We created a shared vision on our executive team. The way I interpreted that is that we do not always base everything on that. The BPD contract would not have been appropriate to use the last person framework. I believe in centering that framework, but I do not think we should make it the sole deciding factor in everything we do.
   d) Andrew - I would like to make a motion to extend questioning by 10 minutes.
      (1) Astrid seconds.
      (2) Cambree - this will take us to 5:58 pm before we go into discussion.
e) David - Ryann, is your social media public?
   (1) Ryann - It is public
   (2) David - Can you confirm the likes?
      (a) Ryann - I am not sure the exact number but there were likes
   (3) David - So I believe there is reasonable doubt that Angel did the sole doxing and that you may have exposed yourself to the people causing death threats. There is no time stamp on the comments that you shared in your presentation. Why? You were mentioned in a few but can you confirm that you were not actually I am going to pass on this. Do you believe the quote that your white supremacy is spilling out is professional?
      (a) Ryann - Professionalism is white supremacy.
   (4) David - Did Angel state that IESC was being self-righteous in writing? Can you prove everything in that document?
      (a) Ryann - Yes I can sorry I misinterpreted your question.

21. Megan - Why did Grace not get the interview?
   a) Kenneth - Each member of the hiring committee had a vote for the top 3 applicants and based on those votes it came down to the three that were offered the interview out of 5 applicants.
   b) Megan - Angel, did you state in your video that you were speaking as Student Body President?
      (1) Angel - No I said that I was elected as Student Body President in the spring.
   c) Megan - Was all of the responsibility put on Angel to get members to join the University committees?
      (1) Kenneth - It is either in our Constitution or code that it is the responsibility of the President to fill committee seats.
      (2) Megan - Okay I am trying to understand if that is the responsibility of the president or of exec.
      (a) Kenneth - It is the responsibility of the President. In article 3 section 1 of our constitution it states that and can be interpreted that that extends to ensuring that the University committees are filled since that
will affect the relationship that we have with other bodies.

22. McKenna - Ryann, in your presentation you spoke about Angel being aggressive. You said the right-wing narrative thinking about Angel and in my opinion that is aggressive. So if I took that as aggressive why is that different for you?
   a) Ryann - within my testimony I was explaining my position and opinion.
   b) McKenna - I found how you spoke to be aggressive and hurtful.
      (1) Ryann - Thank you for sharing. The reason I said that he should seek assistance and help is because he focused on me instead of his position.

23. Jessica - Kenny, so he could have delegated filling committee seats, correct?
   a) Kenneth - Yes
   b) Jessica - so we are all talking about freedom of speech
   c) Cambree - Unfortunately statements cannot be made in this area but please continue that when you speak with your Senators.

**Impeachment Vote:**

*Approve: 11  Abstain: 0  Deny: 5*

VI. Old Business

VII. Announcements

VIII. Meeting Adjourned 7:29 pm